

COUNTY COURT OF MADISON COUNTY

WILL F. LONGWITZ
County Judge
P. O. Box 1626
Canton, Mississippi 39046



Telephone: 601-855-5626
601-352-2049
Facsimile: 601-855-5706

October 18, 2016

Madison County Board of Supervisors
317 N. Union Street
Canton, MS 39046

Dear Members of the Board,

I am writing with regard to the position of Juvenile Drug Court coordinator. While this is a request for a salary increase, you will see from the information below that the salary increase would not come from County funds.

The Juvenile Drug Court is funded by the Administrative Office of Courts and by the JAG grant via the Mississippi Department of Public Safety. (The AOC pays for Juvenile Drug Court salaries, benefits, treatment, drug testing and supplies, laboratory expenses, staff office expenses, training and travel and other needed expenses. The JAG grant funds only salaries and benefits.)

The Juvenile Drug Court serves a critical need for the young people of Madison County. Working with families, we are getting kids off drugs and off the streets and we are helping them get their lives back on track. The hard work of the Juvenile Drug Court staff helps produce better citizens.

After having reviewed the Juvenile Drug Court's budget and operations, and after having assessed the Juvenile Drug Court's ongoing staffing needs, it is my conclusion that the Juvenile Drug Court currently has enough funds to support a needed increase in the salary of the Juvenile Drug Court coordinator. Amy Nisbett has served in this position since January 2015. This is the first time her salary will have been adjusted, and any adjustment requires action by this Board. Ms. Nisbett has done exemplary work making the Juvenile Drug Court operate smoothly. She coordinates the Juvenile Drug Court's schedule, she works with counselors and other court staff to help meet the needs of families and children in the program. Ms. Nisbett also holds credentials that justify this pay level. She has a bachelor's degree from Mississippi State University, a master's degree from Mississippi College and a law degree from Mississippi College. At a time when funding was cut drastically, Ms. Nisbett's salary was initially set artificially low in order to make sure the Juvenile Drug Court could cover all its needs. The Juvenile Drug Court is now functioning well and serving children effectively. It is therefore my opinion

that a salary increase for the Juvenile Drug Court coordinator of \$5,250 is justified, and that increase is what I respectfully request the Board approve. This would take the Juvenile Drug Court coordinator's salary from \$42,500 to \$47,750. As mentioned above, funds are available through existing sources, and none of this salary increase will come from Madison County's coffers.

Thank you in advance for your support of Juvenile Drug Court and for your consideration of this request. I am, as always, available to answer any questions you might have.

Thank you for your service to the people of Madison County.

Sincerely,

A handwritten signature in cursive script, appearing to read "Will Longwitz".

Will Longwitz
Madison County Court Judge

MADISON COUNTY
PERSONNEL ACTION

Madison County

Department

Detention Center

Employee Name

Zaneta McGaughy

Job title

Detention Officer

Employee SS #

Effective Date

11-14-2016

Hire

Full-time

Part-time

Temporary

Hourly

Salaried

Position:

new position
or replacement

if so, whom?

Rate of Pay

\$

Job references checked (if applicable)

Background checked (if applicable)

Driving Record checked (if applicable)

Promotion

From Position:

To Position:

Rate of Pay

\$

Rate of Pay

\$

Termination

Death

Dismissed

Resigned

Retired

Documentation Attached

Approval of Elected Official or Department Head

Printed Name

Major Chuck H. Neal

Signature

[Signature]

Date

11-3-2016

Forward to Administration for Paperwork Processing

Administrative paperwork

Copy to Payroll

Initials

Date

Copy to HR

Copy to Comptroller

Copy for BOS Agenda
